Scientific Games' Bangalore Global Capability Center Named to Most Preferred Workplace for Women 2026-27

ATLANTA – October 26, 2026 – Scientific Games announces that the company's global capability center in Bangalore, India, has been recognized as a Most Preferred Workplace for Women 2026-27 by Team Marksmen. The Most Preferred Workplace for Women is one of India's most respected celebrations of organizations that are redefining workplace inclusion and women-centric leadership.

The recognition reflects Scientific Games' long-term strategy of building inclusive workplaces while investing in its ~3,500 employees worldwide. With nearly 500 employees, Scientific Games' global capability center operates from a state-of-the-art facility in Bangalore, which was inaugurated in 2022, building on the company's established presence in India since 2014.

Team Marksmen recognizes organizations that build cultures where women can thrive professionally, lead confidently, innovate fearlessly, and realize their full potential while inspiring the next generation of leaders.

Naveen Ilager, Managing Director, Scientific Games India, highlighted the significant transformation taking place across India's workforce and the opportunities it presents for organizations committed to building inclusive workplaces.

"With one of the world's most promising talent pools and one of the fastest-growing digital economies, India has an unprecedented opportunity to become a global benchmark for women-led growth, and our global capability center in Bangalore is honored to be a part of this momentum," said **Ilager**. "We've fostered an environment where women are empowered to take ownership, innovate and contribute meaningfully."

Team Marksmen's recognition process for Most Preferred Workplace for Women is supported through an extensive, research-led evaluation that assesses organizations across multiple dimensions of workplace effectiveness. The evaluation includes equitable pay and compensation, career advancement opportunities, work-life balance, a safe and inclusive working environment, and leadership representation.

Scientific Games has built one of the fastest-growing global capability centers in India, supporting global operations across engineering, research and development, quality engineering, DevOps, TechOps, cybersecurity, enterprise applications and financial shared services. The center has evolved from an engineering-focused organization into a strategic hub that drives innovation, technology and operational excellence across the enterprise.

Continued investment in employee development, continuous learning and workplace culture has earned multiple workplace recognitions for the Scientific Games global capability center in Bangalore, including the Top GCC Organizational Excellence awards in 2025 and 2026, Jombay WOW Workplace awards in 2025 and 2026, and Great Place to Work® certifications in 2023-24 and 2024-25.

Serving 150 government-regulated lotteries in 50 countries, Scientific Games is the world's largest lottery games company, fastest-growing lottery systems technology supplier and a leader in integrated digital lottery solutions.

PHOTO CAPTION: Employees at Scientific Games in Bangalore, India celebrate International Women's Day.

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About Scientific Games

Scientific Games is a global leader in retail and digital games, technology, analytics and services that drive profits for government-sponsored lottery and sports betting programs. From enterprise gaming platforms to exciting entertainment experiences and trailblazing retail and digital solutions, we elevate play every day. We are industry pioneers in instant games, data analytics, retail solutions and iLottery. Built on a foundation of trusted partnerships since 1973, Scientific Games combines relentless innovation, performance and unwavering security to responsibly propel the industry forward. For more information, visit scientificgames.com.

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